

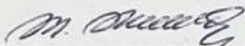
# BelcaSoft

## INFORMATION SECURITY POLICY

It is the policy of Belca Soft Corporation, that information, as defined hereinafter, in all its forms - written, spoken, recorded electronically, or printed - will be protected from accidental or intentional unauthorized modification, destruction or disclosure throughout its life cycle. This protection includes an appropriate level of security over the equipment and software used to collect, process, store and transmit that information.

At Belca Soft Corporation we recognize and acknowledge the importance of information security, we shall:

- Operate in compliance with Information Security regulatory, statutory and ISO 9001/27001 requirements;
- Information will be protected against any unauthorized access;
- Confidentiality of information will be assured;
- Integrity of information will be maintained;
- Availability of information for business processes will be maintained;
- Business Continuity plans will be developed, maintained, and tested;
- Information security training will be available for all employees;
- All actual or suspected information security breaches will be reported to the Information Security Manager and will be thoroughly investigated.



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Michael Maltsev  
CEO

September 15, 2019

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Date